

**Code**                    **THI**  
**Company name**    Electrical Equipment Joint Stock Company  
**Date**                    05/04/2021  
**Subject**                Resolution on the AGM 2021

**Content:**

Electrical Equipment Joint Stock Company announces the Resolution of Annual General Meeting 2021 dated April 29, 2021 with the following contents:

1. Approving the report on the business result in 2020.
2. Approving the report on the BOD activities in 2020 and plan for 2021.
3. Approving the audited financial statements in 2020.
4. Approving the plan for the profit distribution in 2020:

No.	Content	Amount (VND)
<b>I</b>	<b>Undistributed profit</b>	<b>506,905,936,948</b>
	- Profit after tax of 2020	147,672,560,341
	- Remaining profit	359,233,376,607
<b>II</b>	<b>Profit distribution in 2020</b>	<b>54,467,137,991</b>
1	To pay cash dividend for 2020 with 10% (1,000 dongs/share)	44,000,000,000
2	Reward and Welfare fund (3% profit after tax)	4,430,176,810
3	Bonus fund to the Executive Board	4,043,711,932
<b>III</b>	<b>Remaining profit to transfer to 2021</b>	<b>452,438,798,957</b>

5. Approving the business plan in 2021, the remuneration of the BOD and bonus fund of the Executive Board in 2021:

No.	Content	Amount (VND)
1	Total revenue	2,860 billion dongs
2	Profit before tax	197.8 billion dongs
3	To pay dividend	10%
	Reward and Welfare fund	3%
4	Remuneration of BOD	1.46 billion dongs
5	Bonus fund of the Executive Board	Maximum 20% if the business plan exceeds

6. Approving the selection of one of the three auditors for the financial statements in 2021:

- Deloitte Vietnam Com Ltd;
- Ernst & Young Vietnam Com Ltd;
- KPMG Com Ltd.
- PwC (Viet Nam)

7. Approving the Corporate Governance Regulation.